



KIRLOSKAR COMPUTER SERVICES LTD

20 May 1994

Mr. E. Senthil Kumaran
Asst. Engineer (Tech Supp)
KCSL

CONGRATULATIONS ! YOU'VE EARNED IT

Dear Senthil,

Based on your performance and in recognition of your role, we are pleased to promote you to the position of **ENGINEER (MARKETING SUPPORT)** effective 1 April 1994.

Consequent upon your promotion, we have revised your salary as follows effective 1 April 1994.

BASE SALARY (all inclusive)	: Rs. 3,290/- per month
SALARY RANGE	: 2000 - 5400
HOUSE RENT ALLOWANCE	: Rs. 1,250/- per month
CONVEYANCE ALLOWANCE	: Rs. 850/- per month
REIMBURSEMENT FOR TECH MAGAZINES/BOOKS	: Rs. 200/- per month

All other terms and conditions of your employment will remain unaltered.

Your next review will be in 1 April 1995.

Yours sincerely,

PRITHVI BIDDAPPA
MARKETING MANAGER